### Vacancy Notice Washington County High School English/Language Arts Teacher

Job title	English/Language Arts Teacher
Reports to	Principal
FLSA Status	Exempt

Classification: Certificated

Term of Employment: 10-month

#### **Duties and responsibilities**

- Classroom management, innovation and creativity
- Create lesson plans aligned to state and national standards and curriculum frameworks
- Plan, prepare, and deliver instructional activities including literacy strategies, graphic organizers, and integration of technology (at least once per week)
- Require verbal and written student responses using the language of standards
- Develop incentives to engage all students using performance tasks
- Establish and communicate clear objectives for all learning activities
- Collaboratively analyzing student data and use of success criteria
- Develop professional relationships with other agencies and programs
- Maintain grade books
- Regularly collecting and analyzing student work and providing teacher commentary
- Establish and enforce a set of rules for the classroom
- Set goals with students and parents
- Have student/parent conferences keeping parents updated on their child's progress
- Prepare students for standardized tests
- Monitor the halls in between classes
- Identify students who are not meeting standards, meeting standards, or exceeding standards and implement RTI/MTSS guidelines.
- Recognize problematic behavior in students
- Create a positive educational climate for students to learn in
- Meet course and school-wide student performance goals
- Participate in ongoing professional learning
- Tutor students on an individual basis
- Use data to drive decision making
- Positive working relationship building with students and parents
- Other duties as assigned

#### Qualifications

#### Minimum

• Bachelor's degree

#### Preferred

- Empathy to care for students
- Good classroom management, innovation, and creativity
- Great scheduling ability
- Great organizational skills
- Excellent communication and listening skills
- Ability to communicate issues to parents
- State teaching certification

- Ability to get the most out of any student
- Good working knowledge of systems thinking

#### **Working Conditions**

- Often work indoors. May work outdoors
- May occasionally be exposed to noise levels that are distracting
- Work near others, often within a few feet

# How to Apply:

Internal candidates, please send cover letter and updated resume to Human Resources Department attention Masha White or email to <u>mwhite@washington.k12.ga.us</u>

External candidates may apply online at www.teachgeorgia.org

## **Position Open until filled**

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